



# 1<sup>ST</sup> POSTING

## OPEN TO ENROLLED MENOMINEE

**NOTE:** Selection process is in accordance with Chapter 170, as amended.

Post Closes: Friday April 24, 2026  
Job Title: BIL Wildland Firefighter  
Supervisor: BIL Fuels Technician

Status: RFT  
Rate: \$23 Minimum Wage

### SCOPE OF WORK:

Menominee Tribal Enterprises is seeking a motivated and dedicated individual to join our Prescribed Fire and Fuels Crew. **This is a temporary, full time position with an expected duration of one to two years, or until Bipartisan Infrastructure Law (BIL) funding is exhausted.** This entry-level position offers a unique opportunity to gain valuable field experience in wildland fire and fuels management. The primary focus will be supporting prescribed fire planning and operations, fuel reduction projects, and fire suppression activities.

### ESSENTIAL DUTIES AND RESPONSIBILITIES:

**Must have the knowledge, skills, and ability to perform the following:**

1. Assist in the leadership of the Menominee Fuels Management program.
2. Standard fire program requirements, suppression tactics, methods and procedures, understanding of ICS, and human factors related to wildland fire fighting, as evidenced by completion of the NWCG skill courses.
3. Basic fire behavior, hazards, and accepted fire safety practices and procedures to prevent injury and loss of life, as evidenced by completion of the NWCG skill course.
4. Utilize a variety of specialized tools, equipment and techniques while actively suppressing wildfires and implementing fuels projects (prescribed fire and hazard fuels reduction).
5. Able to search out and extinguish burning materials by moving dirt, applying water by hose or backpack pump, etc.
6. Chops brush, fells small trees, and moves dirt to construct fire line using various hand tools such as axes, shovels, Pulaskis, McLeods, power tools, chainsaws and portable pumps.
7. Controls spreading of wildland fire and/or prepares control lines prior to burning operations. Patrols control lines to locate and extinguish sparks, flare-ups, and hotspot fires that may threaten developed firelines.
8. Cleans, reconditions, and stores fire tools and equipment.
9. Perform project work such as fuel inventory, preparing associated reports, and hazard fuels reduction projects.
10. Maintenance of miscellaneous equipment and facilities
11. Position engine, start & prime pump engine, adjust engine speed, pump valves, and apply appropriate nozzles, make nozzle adjustments in the effective use of water and additives in fire activities.
12. Assist other trained personnel in more specialized assignments such as: backfire and burnout, mobile and stationary engine attack etc.

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13. Fire and safety training techniques, practices and methods of fire suppression and in the safe, efficient operation and use of tools, equipment and vehicles used in wildland fire activities.
14. Participate in crew proficiency checks, drills, safety sessions, and fire critiques.
15. Ensure self and others' welfare and safety in all aspects of mission assignments.
16. Be involved in teaching and mentoring new fire fighters.
17. Perform assignments at the FFT2 level in developing a working knowledge of fire suppression and fuels' management techniques and practices in support of the fire management program.
18. Perform miscellaneous forestry tasks (i.e.; timber marking, stand exam, inventory)
19. Perform duties under stressful and adverse operating conditions, such as; long work hours, heavy workloads, emergency situations and work weekends/holidays.
20. Work in a team environment.
21. Perform building and grounds maintenance in non-fire activity.
22. Willing to go on western details when in PL3 or higher.
23. Perform other duties as assigned by supervisor.

### **WORKING CONDITIONS:**

Working holiday's, weekends and extensive travel are required during periods of high fire danger &/or resource demands, as well as attendance at formal training, meetings & conferences, etc. Work is generally performed in a combination of an office setting and the field. Wildland fires suppression, prescribed burning, & fuels treatment project work requires strenuous physical exertion of all types over uneven terrain. This requires the wearing of appropriate safety equipment and apparel, and maintaining strict adherence to accepted safety procedures.

### **QUALIFICATIONS:**

This position requires a high school diploma or equivalent. Must possess a valid Wisconsin driver's license and be insurable to MTE and BIA standards.

The Fuels Program realizes that personnel may not be fully qualified at their current positions, but will be working towards full competency in a reasonable time according to the Standard Position Description. Employee must complete basic wildland firefighter training ICS-100, NIMS-700, L-180, S-130, and S-190. Employee must also pass both a work capacity test at the arduous level and an annual physical exam within the first year.

### **APPLICATION PROCESS:**

1. Completed application
2. Copy of Tribal enrollment
3. Copy of diploma or equivalent.
4. Honorable or general military discharge paperwork

*Note: It is not the responsibility of MTE to notify you of incomplete applications.*

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**SUBMIT APPLICATIONS TO:**

Mariah Grignon, Human Resource Generalist

Menominee Tribal Enterprises, PO Box 10, Neopit, WI 54150

Email: [mariahr@mtelumber.com](mailto:mariahr@mtelumber.com)

Fax: 715-756-1314

Call: 715-756-3353 if any questions.

\*Applicant must successfully pass a pre-employment drug & alcohol screening and background check.