



1ST POSTING

OPEN TO ENROLLED MENOMINEE

NOTE: Selection process is in accordance with Chapter 170, as amended.

Post Closes: Monday April 28, 2025
Job Title: Senior Wildland Firefighter
Supervisor: Fuels Technician

Status: RFT TBD
Rate: Minimum Wage \$19.32

SCOPE OF WORK:

This is a permanent full time position for Menominee Tribal Enterprises Prescribed Fire and Fuels Crew. Primary responsibilities of this position will be to assist in the preparation and implementation of fuels management activities, such as: prescribed burn preparation, implementation, project monitoring, and mechanical hazard fuels reduction projects. Also when needed may fill-in as a work leader on established modules/crews assigned to independently carry out standard assignments and independently work out solutions to problems.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Must have the knowledge, skills, and ability to perform the following:

1. Assist in the leadership of the Menominee Fuels Management program.
2. Ability to lead others in the performance of a variety of work in such areas as hazard tree removal, hazard fuel reduction, and prescribed burning.
3. Standard fire program requirements, suppression tactics, methods and procedures, understanding of ICS, and human factors related to wildland fire fighting, as evidenced by completion of the NWCG skill courses.
4. Basic fire behavior, hazards, and accepted fire safety practices and procedures to prevent injury and loss of life, as evidenced by completion of the NWCG skill course.
5. Utilize a variety of specialized tools, equipment and techniques while actively suppressing wildfires and implementing fuels projects (prescribed fire and hazard fuels reduction).
6. Able to search out and extinguish burning materials by moving dirt, applying water by hose or backpack pump, etc.
7. Chops brush, fells small trees, and moves dirt to construct fire line using various hand tools such as axes, shovels, pulaskis, McLeods, power tools, chainsaws and portable pumps.
8. Controls spreading of wildland fire and/or prepares control lines prior to burning operations. Patrols control lines to locate and extinguish sparks, flare-ups, and hotspot fires that may threaten developed firelines.
9. Cleans, reconditions, and stores fire tools and equipment.
10. Perform project work such as fuel inventory, preparing associated reports, and hazard fuels reduction projects.
11. Maintenance of miscellaneous equipment and facilities
12. Position engine, start & prime pump engine, adjust engine speed, pump valves, and apply appropriate nozzles, make nozzle adjustments in the effective use of water and additives in fire activities.
13. Assist other trained personnel in more specialized assignments such as: backfire and burnout, mobile

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and stationary engine attack etc.

14. Fire and safety training techniques, practices and methods of fire suppression and in the safe, efficient operation and use of tools, equipment and vehicles used in wildland fire activities.
15. Participate in crew proficiency checks, drills, safety sessions, and fire critiques.
16. Ensure self and others' welfare and safety in all aspects of mission assignments.
17. Be involved in teaching and mentoring new fire fighters.
18. Perform assignments at the FFT1 level in developing a working knowledge of fire suppression and fuels' management techniques and practices in support of the fire management program.
19. Perform miscellaneous forestry tasks (i.e.; timber marking, stand exam, inventory)
20. Perform duties under stressful and adverse operating conditions, such as; long work hours, heavy workloads, emergency situations and work weekends/holidays.
21. Work in a team environment.
22. Perform building and grounds maintenance in non-fire activity.
23. Willing to go on western details when in PL3 or higher.
24. Perform other duties as assigned by supervisor.

WORKING CONDITIONS:

Working holiday's, weekends and extensive travel are required during periods of high fire danger &/or resource demands, as well as attendance at formal training, meetings & conferences, etc. Work is generally performed in a combination of an office setting and the field. Wildland fires suppression, prescribed burning, & fuels treatment project work requires strenuous physical exertion of all types over uneven terrain. This requires the wearing of appropriate safety equipment and apparel, and maintaining strict adherence to accepted safety procedures.

QUALIFICATIONS:

Must pass medical examination, drug testing, and work capacity test for arduous duty positions. This position requires a valid Wisconsin State driver's license, insurable under MTE's current policy. A high school diploma or equivalency with a combination of training and experience may qualify for this position.

The minimum qualification for this position is FFT1. The Fuels Program realizes that personnel may not be fully qualified at their current positions but will be working towards full competency in a reasonable time according to the Standard Position Description, and maintain currency.

APPLICATION PROCESS:

1. Completed application
2. Copy of Tribal enrollment
3. Copy of diploma or equivalent.
4. Honorable or general military discharge paperwork

Note: It is not the responsibility of MTE to notify you of incomplete applications.

SUBMIT APPLICATIONS TO:

Mariah Grignon Human Resources Department
Menominee Tribal Enterprises, PO Box 10, Neopit, WI 54150
Fax: 715-756-1314
Call: 715-756-3353 if any questions.

*Applicant must successfully pass a pre-employment drug & alcohol screening and background check.