



Position Title: <b>Software/Web Develop. Instructor</b>	Reports to: <b>Dean of Continuing Education</b>
Department: <b>Continuing Education</b>	FLSA Status: Exempt
Classification: <b>Regular Full Time</b>	Benefit Eligibility: <b>Yes, Full Time Benefits</b>
SOC Code: <b>25-1021</b>	Last Updated: 02/08/2017
Home Campus: <b>Keshena Campus</b>	Pay Grade: Faculty - \$43,000-\$48,000
Grant Funded: <b>Fully Grant Funded</b>	Application Deadline: February 22 <sup>nd</sup> @ 4:00 PM

**Position Summary:** Responsible for working with program participants to ensure progress toward training and employment goals. Coordinates and instructs assigned activities based on the Individual Advancement Plan. Facilitates web/software development learning program. Provide technology job skills training to those who are most in need, primarily young adults, age 17-29, with barriers to employment. Facilitates web/software development learning program, leading to the successful certification of program participants.

#### **Position Responsibilities & Duties:**

- Work with TechHire Coordinator and coaches to ensure facilitation and instruction coverage for participating students and identify and address students' learning needs.
- Host office hours, including in-person/live student/class support and web conferencing
- Work with TechHire Coordinator to flag and improve out of date material and to refine curriculum based on employers' needs.
- Provide real world work experience and expertise to students, preparing them for paid internships and employment.
- Provide constructive feedback and motivate students as they work on their assignments.
- Create a learning environment and experience leading to the successful completion and certification of program participants.
- Other duties as assigned.

**Minimum Qualifications-**To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Bachelor degree or equivalent work experience in the field of web/software development.
- Minimum five years experience as a developer.
- Proven high-level understanding of HTML5/CSS3, JavaScript, jQuery, ASP.NET Web Applications, UX, UI, and Git.
- Able to explain JavaScript's object model and prototypes to students who have no prior programming knowledge or experience.
- Experience working on commercial web development projects.
- Teaching Experience preferably in technology education and/or online.
- Ability to travel between Green Bay and Keshena Campuses

#### **Desired Qualification:**

- Masters in Computer Science or related field

**Reporting to this Position:** No Direct Reports

**Physical Demands & Work Environment:**

Physical demands are classified as Light -lifting no more than 20 pounds at a time with frequent lifting or carrying of objects weighing up to 10 pounds, with frequent walking, standing or sitting most of the time with some pushing and pulling of arm or leg controls.

**APPLICATION PROCESS**

A complete application includes:

- Letter of Interest
- Current Resume
- Completed CMN application form (available under job opportunities at [www.menominee.edu/Faculty\\_Staff.aspx?id=655](http://www.menominee.edu/Faculty_Staff.aspx?id=655))
- Copy of all college level transcripts (official transcripts required upon hired)
- Three professional letters of reference
- Copy of valid WI driver license
- Proof of relevant certificates or training
- Proof of Tribal enrollment status if applicable
- Proof of honorable or general military discharge paperwork if applicable

**It is not the responsibility of CMN to notify applicants of missing documentation. Incomplete application packets will not be considered.**

Application materials can be mailed to:

College Of Menominee Nation  
Human Resources  
P.O. Box 1179  
Keshena, WI 54135.

And online application is also available at: [www.menominee.edu/Faculty\\_Staff.aspx?id=655](http://www.menominee.edu/Faculty_Staff.aspx?id=655)

Posting closes at 4:00 PM February 22, 2017

**NOTE: Pre-employment drug testing is part of the hiring process.  
EOE/MITW 82-10**