DRUG ADDICTION INTERVENTION TEAM

CREATION

After the March 2022 Community Meeting, a declaration of emergency was issued.

Legislature required the following programs to be part of a multidisciplinary team to help address the needs of the community.

- Emergency Management
- Maehnowesekiyah
- Menominee Tribal Clinic
- Menominee Tribal Police
- Menominee County Sheriffs Department
- Menominee Tribal Housing
- Menominee Tribal School
- Menominee Indian School District
- College of the Menominee Nation
- Menominee EMS
- Menominee Tribal Legislative Representatives
- Menominee County Human Services

2023 ADDITIONAL PARTNERS

- Susan Finco & Katie Flanigan- Leonard & Finco Public Relations
- MITW Communications Department
- MITW Family Services Agency
- MITW Tribal Administration

DRUG ADDICTION INTERVENTION TEAM

- First Team meeting, April 14, 2022
- Established Goals and Objectives
- Addie Caldwell and Ben Warrington selected as Team Leaders

TEAM GOALS

1. Enhance the opioid/mental health service model for the community.
2. Address and prevent substance abuse disorders and eradicate drugs affecting communities throughout Menominee County/Menominee Reservation.
3. Develop a comprehensive report of the historical and current data regarding the drug addiction in our community.

LAW ENFORCEMENT (TRIBAL & COUNTY)

- Crisis Intervention Team (CIT) training for both agencies (Shawano hosts CIT once a year). Future goal to have Crisis Intervention Partners (CIP) for other agencies such as human services, dispatchers, crisis workers, CPS, etc.
- Officer Wellness program training- help identify mental health issues with colleagues and response. Looking into Peer Support and Wellness programs for law enforcement. METP has 3 officers trained in Peer Support.
- Review and update of Drug Endangered Children Protocol (DEC) and updating the MOU between County/Tribe.
- Narcan Direct through Wi Department of Justice/Department of Health Services (MESO).
- Drug Court for Shawano/ Menominee Circuit Court. In the beginning process of working with Shawano to include Menominee County in Drug Court.
- Continuing work with NAGI (NATIVE AMERICAN GANGS INITIATIVE) to help with drug issues.
- Tip line re-introduced for METP. 715-799-5806

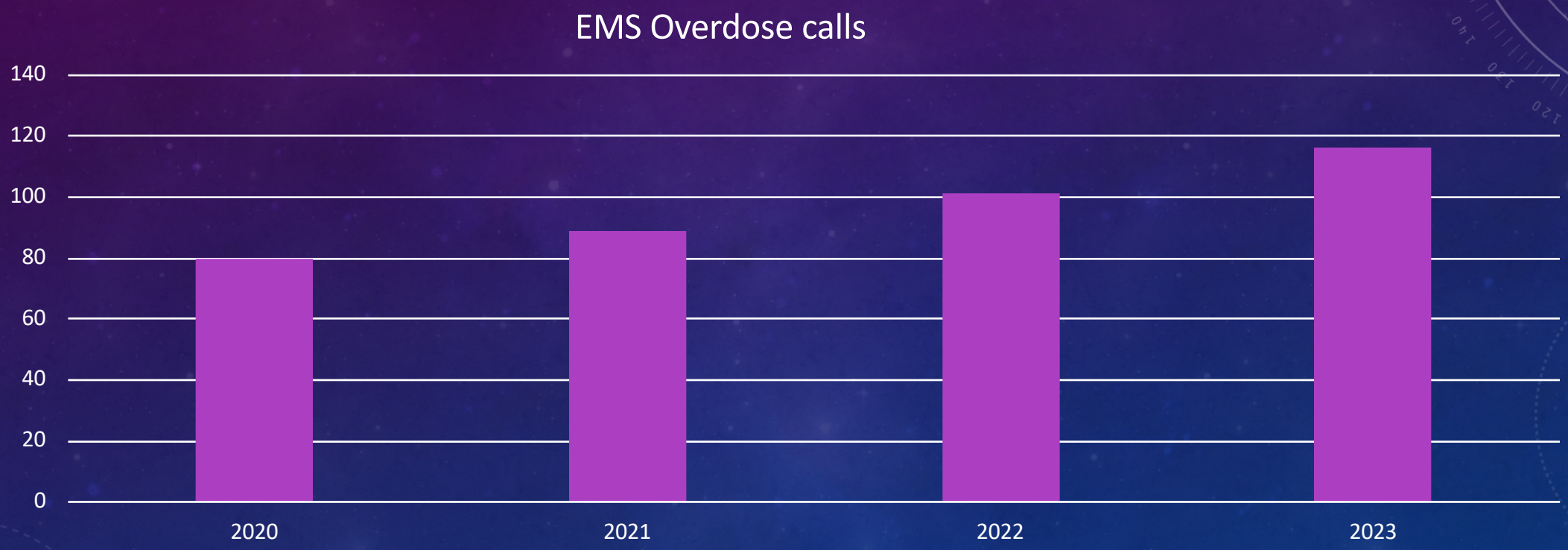
MENOMINEE TRIBAL HOUSING

- Meth levels more than 1.5 parts per million (PPM)- Mandates Cleaning & additional testing
- 3 Tribal Housing employees trained in cleaning contaminated homes- Test/Clean/Scrub/Test until <1.5 PPM. This team is dedicated to strictly cleaning homes from Meth use.
- Cleaning contamination can be very hazardous for employees- Time consuming process.
- 10 units flagged for methamphetamine contamination – 16 units last year
- 25% of vacated units test positive for methamphetamine- Last year 33%
- Highest level found this past year in one unit was 65 PPM- Last year was 43 PPM

MENOMINEE TRIBAL EMS

- Administer Narcan Direct Program
- Fentanyl Test Strips available
- 2 Narcan and Fentanyl test strips outdoor vending machines ordered December 2023 for Neopit and Keshena.
- 2 indoor vending machines for Middle Village and South Branch will be ordered soon.
- EMS Leave behind grant should be up and running February 2024
- Tribal Opioid grant. 5 year grant for opioid abuse and prevention strategies (started 2023).
- Created EMS Care Coordinator Position (not yet hired)
- Monitor drug related EMS calls, overdose rates/locations

EMS OVERDOSE CALLS 2020-2023



COMMUNITY OUTREACH & COMMUNICATION "TALK ABOUT IT" CAMPAIGN

Social Media

- Monthly social media posts
- Two Tribal-wide social media takeover days

Print Collateral

- "At-a-glance" navigation guides developed, printed and distributed
- Updated & expanded Trails to Recovery brochure; printed and distributed

Talk About It. Fentanyl Kills.

Fentanyl is here in our Menominee Communities. IT IMPACTS ALL OF US.
Talking about it with your children, family and friends can save lives.

Here's What You Need To Know About Fentanyl

- You can't see it, taste it or smell it.
- Fentanyl is being added to pills, marijuana and other drugs.
- As little as 2 grams can kill.

Harm Reduction

- If someone is going to use an illegal substance, they should be using fentanyl test strips to detect the presence of the drug. Test strips are available by contacting Nick/EMS at 715-701-0369.
- If you use, or someone you know uses, keep Narcan on hand and learn how to use it. Narcan is available from your provider or by contacting Nick/EMS at 715-701-0369.
- Please don't make matters more difficult by re-traumatizing or stigmatizing someone with substance use disorder. Every user is someone's son, daughter, family member or friend.

What Can You Do To Help

- The only safe medications are ones that come from a licensed pharmacy.
- Safely store medicines. Dispose of medications that are expired or unused. DO NOT THROW AWAY. Instead, take them to the Menominee Tribal Police Prescription Drop Box at W3293 Wolf River Dr, Keshena, WI 54135.
- Know the signs of drug use: Loss of interest in friends, family, work or social activities. Sudden secrecy. Missing items or money from your home.
- Reach out for help. Don't wait until it's a crisis or the user requests help. Educate yourself and others.

Working together as a community we can reduce the impact of this health emergency.

COMMUNITY OUTREACH & COMMUNICATION: "TALK ABOUT IT" CAMPAIGN

MITW App tab & website page

- On-going updates
- Resources listed

Community Signs & Banners

- Electronic sign boards messaging
- Large format banners "Drugs Not Welcome Here"
- Spring yard signs: "Drugs Not Welcome Here"
- Fall yard signs: "Addiction Help is Here"

COMMUNITY OUTREACH & COMMUNICATION "TALK ABOUT IT" CAMPAIGN

Menominee Nation News

- 9 feature columns and 6 news releases

Podcast Series

- 24 topics developed
- 11 recorded podcasts to date
- More scheduled for 2024

MITCAAP & Recovery Coaches

- Communication launch plan developed
- Community logo contest
- Business cards developed and printed
- Rack cards developed and printed
- Community launch in first quarter of 2024

COMMUNITY OUTREACH & COMMUNICATION

2024 Campaign Theme:

“Do Something”

MAEHNOWESEKIYAH WELLNESS CENTER

- Completed renovations on Residential House (
- Providing transportation to and from appointments and treatment referrals + bus tickets
- Continue to provide crisis debriefing/stabilization on demand
- Funding for residential treatment + 2 months of sober living (due to Residential being closed) –
- Average single treatment cost $20k- $25k per person.
- Recovery Coach Response Team available 24/7 {MITCAAP}
- Psychiatry on site once a month
- 24/7 support by calling main line [715-799-3835]
- Staff self-care/learning hour implemented weekly

MAEHNOWESEKIYAH CONT.

- Complete interior redesign of group spaces for use with clients
- Harm reduction supplies available
- Recovery Coaches actively involved with jail inmates
- Evening support groups on Tuesday & Wednesday night
- AA Meetings on Monday evenings
- Counselors placed at MISD to service youth on Thursdays – available as needed
- Prior to 2022, Assessments only available M-F 8am-4pm by appt. sometimes taking several days – Now same day or immediate as needed.
- Assessment fee was $85 which was a serious barrier for active users – Assessment fees were eliminated!

MAEHNOWESEKIYAH WELLNESS CENTER

2022 Service Numbers

# of Assessments	# of Individual counseling	# of Residential Referrals	# of Sober Living Referrals
734	2010	62	14

Average No Show Rate: 37%

2023 Service Numbers

# of Assessments	# of Individual counseling	# of Residential Referrals	# of Sober Living Referrals
998	2285	68	23

Average No Show Rate: 32%

MENOMINEE TRIBAL CLINIC

- Increased capacity of Medication Assisted Treatment (MAT) services, Prior to 2022 - 1 provider, less than 20 patients
- Currently 3 providers servicing 65 patients in MAT program
- Main treatment team consists of a Board Certified Addiction Specialist, a Certified Counselor, a Case Manager and a Licensed Practical Nurse
- Peer Recovery Coach from Recovery Corp to start 1/2024
- Recipient of the HRSA Neonatal Abstinence Syndrome Grant – goal to provide supportive care for dependent mothers to increase outcomes for babies and families
- Case Coordination and referrals with Maehnowesekiyah and MCHS for residential services
- Behavioral Health increased access to psychiatric services
  - 4 contracted psychiatric providers
  - 90+ hours of psychiatric services available each month
  - 2022 Intake stats: 593 Scheduled / 434 Completed. Average No-Show for 2022: 27%
  - 2023 Intake stats: 652 Scheduled / 492 Completed. Average No-Show for 2023: 25%

TRIBAL SCHOOL

MENOMINEE TRIBAL SCHOOL

- Providing education and materials to families about opioid use & Fentanyl danger
- Assisting in planning and providing transportation to and from appointments for students
- Providing counseling services to both students and parents
- Wraparound services for students with self-identifying needs
- Tribal Youth Services provides prevention classes for 5th through 8th grades
- Opioid/Drug Prevention presentations from Law Enforcement & EMS
- Weekly Guidance class for K-8, topics include: Vaping Prevention, Bullying and Self Harm prevention
- Participating in Community Trauma Initiative to better assist families in crisis

MISD-MIHS DATA

- 22-23 school year there were 92 substance use office referrals
- Of those 92, 46 were repeat offenders
- For the first 4 months of 23-24 school year, there were 12 office referrals
- Last year, at this time there were 47. That is a **74% DECREASE**
- This shows that the interventions in place are being implemented and are working

MISD-MIMS DATA

- In 22-23 school year, there were 42 substance use office referrals
- Of those referrals 10 were repeat offenders
- For the first 4 months of 23-24 school year, there were 10 office referrals
- Last year at this time there were 23 so this is a 57% DECREASE
- This shows a good trend going forward and shows the cross/sector collaboration between MISD-Maehnowesekiyah-Tribal Clinic-Family Services is improving but more work needs to be done.

HIGHER EDUCATION - CMN

Academic Preparation

- Spring 2024 Total Enrollment: 231 students - 13 enrolled in the Substance Abuse Counselor (SAC) program
- Substance Abuse Counselor (SAC) Associate Degree brought out of latency.
    - 47 students enrolled in the SAC program between 2021-current with 2 graduates. 3 additional graduates spring 2024!

Campus & Community Education & Training

- NARCAN training provided for employees.
- Recovery Coach Workshop (*CMN students, CMN Employees, and community members*)
- Hosting Addiction Education Forums
- Trauma Informed Care “Train the Trainer Program.”
- Hired Indigenous Wellness Director (developing center)
- Children/Youth Family at Risk Grant – 5 year funding for prevention activities focusing on youth/families & community.

Needs Assessment

- Future program development (MITW Training MOU)
- Neopit Site (Workforce Development & Training / MTE Project)

YĀCEHTĀWAK – TRIBAL FAMILY SERVICES

- (111) Referrals – 2023
  - Family Services
  - Law Enforcement
  - Maehnowesekiyah
  - Self or family members
- (60) Completed AODA Assessments
  - An average of (9) monthly participation
- (41) Ride a longs with Law Enforcement – Available for addiction response
- Committees involved with
  - (DAIT) Drug Addiction Intervention Team
  - (MITCAAP) Menominee Indian Tribal Community Addiction Assistance Program
  - School Attendance Team
- Providing Services
  - Transportation to and from AODA appointments/Treatment facility/Sober Living
  - Phone and or phone cards
  - Gas cards, Transit tickets
  - Food and clothing

MENOMINEE COUNTY HUMAN SERVICES

- Promote Alcohol and Drug Free events in collaboration with other community service providers
- 2 AODA counselors
- Narcan Director Provider
- Fentanyl Test strips available
- Circle House in Neopit continues to be available for service delivery
- Providing residential treatment referrals to community members in need
- State Opioid Response Grant – Transportation to appointments/Referrals/Treatment and new for 2023 once the new contract is approved will be able to provide Recovery Coach/Peer Support Stipends and Sober Living assistance to recoverees.

QUESTIONS?