



## Menominee Casino Resort

### 2nd Posting

**Position: Bar Porter**

**Job Status: Part-Time**

**Minimum Age: 18**

**Wage: \$16.00**

**Date Posted: Monday, April 21, 2025 8:00:00 AM**

**Date Closed: Until Filled**

*FIRST POSTING: OPEN 5 DAYS AND LIMITED TO ANY ENROLLED MENOMINEE TRIBAL MEMBER. SECOND POSTING: OPEN TO THE GENERAL PUBLIC.*

#### **SUMMARY**

Responsible for the beverage service to bar staff in an assigned service station ensuring efficient and prompt service for Spirit Island Lounge guests.

#### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Shall put away all stock as it comes into the storage area.
- Shall maintain storage room and keep all soda/CO2 full.
- Shall haul cups and condiments to storage areas, maintaining the stations with appropriate supplies.
- Shall replace empty beer kegs; replenish beer stock, liquor bottles and fill beer coolers.
- Shall be responsible for keeping a safe and clean environment of the storage area behind the bar.
- Shall requisition liquor and supplies in accordance with good judgment.
- Shall empty garbage as needed for the bar.
- Any other duties assigned by supervisor.

#### **QUALIFICATION REQUIREMENTS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Preference given to qualified Menominee or other Native American applicants. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions

#### **EDUCATION and/or EXPERIENCE**

High School diploma or GED required. Any experience in stocking is helpful; will train the right individual.

#### **SPECIAL QUALIFICATIONS**

Preference given for individuals with experience in a casino or tavern setting.

#### **SPECIAL QUALIFICATIONS**

- Must be 18 years of age or older.
- Must be able to work unusual hours, which includes days, nights, weekends and holidays.
- Candidate must be of good integrity, honest and trustworthy.
- Strong interpersonal and communication skills required.



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### **CRIMINAL BACKGROUND MINIMUM REQUIREMENTS**

No person shall be eligible for employment at Menominee Casino Resort/Thunderbird complex if they have been convicted, or have an unresolved charge of:

- Any crime which would require compliance with the reporting requirements for sex offenders pursuant to Menominee or Wisconsin law; or
- A felony conviction of any kind in the immediately preceding two years
- A crime of any kind related to gambling in the immediately preceding two years
- A crime of any kind related to theft, fraud, or misrepresentation in the immediately preceding two years.
- A crime of any kind related to a crime of violence, or involving domestic violence, or a drug offense involving sale of drugs, or possession with intent to sell drugs during the immediately preceding two years.

### **LANGUAGE SKILLS**

Ability to read and interpret documents such as safety rules, operating and maintenance instruction, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.

### **MATHEMATICAL SKILLS**

Ability to use basic math skills: addition and subtraction to be able to give proper change. Ability to work with mathematical concepts such as probability and statistical inference. Ability to apply concepts such as fractions, percentages, ratios, and proportions to practical situations.

### **REASONING ABILITY**

Ability to define problems, collect data, establish facts, and draws valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

### **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an Employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the Employee is regularly required to use hands to finger, handle, or feel objects, reach with hands and arms; and talk or hear. The Employee frequently is required to stand and walk. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. The employee is frequently required to lift up to 50 lbs. or more.

### **WORK ENVIRONMENT**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderate. When on the casino floor, the noise level increases.