

**Labor, Education & Training Committee  
January 15, 2004 @ 1:00 p.m.  
Tribal Office Meeting Room**

1. **Call to Order & Roll Call:**  
Anthony Waupochick called the meeting to order. Present: Alan Caldwell, Amy Waukau, Donna Powless, Virginia Nuske and Rose Wayka. Absent: Karen Washinawatok and Wendell Waukau. Also present: Mercedes Swimmer, Elaine Peters and Harley Lyons, Jr.
2. **Moment of Silence** - A prayer was said by Rose Wayka.
3. **Review of Minutes Dated October 30, 2003:**  
Motion by Virginia Nuske to approve the minutes dated October 30, 2003. Seconded by Amy Waukau. 5-for, 0-opposed, 0-anstain, 2-absent. Motion carried.
4. **Update of Establishment of School Board:**  
The committee went over changes to the school board ordinance.

**Motion by Virgina Nuske to approve with changes; the Menominee Tribal School Board of Education Ordinance and send to the Menominee Tribal Legislature. Seconded by Alan Caldwell. 4-for, 0-opposed, 1-abstain (D. Powless), 2-absent. Motion carried.**

\*Rose Wayka excused at 2:00p.m.

5. **Monthly Reports:**  
No action taken.
6. **Other Business:**  
Next meeting date: February 19, 2004

Next meeting agenda items:

-Headstart Quality Improvement Plan & Headstart Policy Bylaws.

With the calendar change at Headstart; they have seen an increase in communicable diseases. The teachers/aides do not have any time to disinfect the building and materials. There are also not enough children coming in on snow days and during school vacations and therefore they are running into a deficit.

Chairman Waupochick wants the committee members to start thinking of ideas to use some of the educational endowment funds and bring back ideas for future meetings.

Respectfully Submitted by  
Legislative Staff Services