

**Government Affairs Committee
July 12, 2004 - 8:30 a.m.
Tribal Office Conference Room A**

1. **Call to Order & Roll Call-**

Meeting was called to order by Committee Vice-Chairman Gary Besaw at 8:36 a.m. Those present: Jeremy Weso, Andy Westphal, Ben Kaquatosh and Lisa Waukau. Kathy Kaquatosh and Committee Chairman Michael Chapman were absent. Also present for the meeting was Dan Maine, Annette Warrington and Colleen Dougherty.

2. **Moment of Silence** - A moment of silence was observed.

3. **Review Minutes Dated June 16, 2004-**

Motion made by Lisa Waukau to approve the minutes of June 16, 2004. Motion was seconded by Ben Kaquatosh. All those in favor of the motion signify by saying aye, 4-for, 0-opposed, 2-absent. Motion carried.

4. **Workers Compensation Plan/Dan Maine-**

Committee members along with Dan made changes to the Workers Compensation Plan. Dan will make the changes to the document and bring back to the next meeting.

Motion made by Lisa Waukau to table. Motion was seconded by Ben Kaquatosh. All those in favor of the motion signify by saying aye, 4-for, 0-opposed, 2-absent. Motion carried.

5. **Health Plan Changes-**

Colleen Dougherty and Dan Maine went over some of the options that they can choose from when making a change to the health plan.

Some of the possible changes that were discussed were raising the employee contribution, raising the co-pay on prescription drugs, raising the emergency room visits from \$50 to \$100 and paying a higher deductible.

Committee members were concerned on how much each option would impact the employees. Committee members stated that they didn't feel comfortable making a hasty decision and sending it to the Legislature right away and ask them to make a hasty decision.

Dan stated that there is only a 30 day notification period if the increase is under 25%. Committee members would like time to review the options and would like a summary of how much each option would affect the employees per pay period.

6. **Complaint Procedure-**

There was no discussion on this topic.

Motion made by Jeremy Weso to table. Motion was seconded by Ben Kaquatosh. All those in favor of the motion signify by saying aye, 3-for, 0-opposed, 3-absent. Motion carried.

7. **Ordinance 82-10-**

Committee briefly discussed Ordinance 82-10 Tribal Preference and the legal opinion from Tribal Attorney Rita Keshena. Ben stated that he would like to clean up the copy and make the changes to the document before the committee approves it.

Motion made by Ben Kaquatosh to table. Motion was seconded by Andy Westphal. All those in favor of the motion signify by saying aye, 3-for, 0-opposed, 3-absent. Motion carried.

8. **Review Rules of the Legislature-**

Committee went over the changes discussed at the last meeting. A few more changes were made and Jeremy will add the changes to the document and they will be discussed at the next meeting.

9. **Other Business-**

Committee would like to have a special meeting on July 27, 2004 at 1:00 p.m. to discuss and take action on the Health Plan.

Dan Maine and Ben Kaquatosh discussed with the committee the problems they are having with AFLAC. Right now AFLAC is under the Pre-Tax 125 which means the money employees pay into AFLAC is taken out of their checks before taxes are. The problem is that employees sign up for AFLAC and after a few months decide they can't afford it, but being under the 125 employees are obligated to stay in the program for a year.

What Dan and Ben are proposing is not to get rid of the AFLAC option but rather the Tribe not be the Administrator anymore. Dan and Ben would like to see that effective October 1st if an employee wishes to continue the AFLAC program they would pay the local representative directly. Committee briefly talked about AFLAC and will discuss it more at the next meeting.

Dan being a trustee talked to the committee about 401(k) and stated that the trustees decided earlier this year to review the current service arrangement of the 401(k) Retirement Savings Plan. The Trustee Committee hoped recommendations for the change would be made in the early summer so the new changes would go into effect October 1st. The main objectives looked at in selecting a new provider were;

1. Help participants realize more benefit from the plan.
2. Provide better investment performance.
3. Improve plan administration.
4. Enhance process for managing fiduciary obligations.

The Trustee's received proposals from 12 potential providers and narrowed the list to 3 which were; Provident/Nationwide, Associated Bank and Nicolet National Bank. Although all three providers had the elements that could help improve the current system, the Trustee Committee voted unanimously for Nicolet Nation Bank. Dan is now seeking committee support in this decision.

Motion made by Ben Kaquatosh to have the Insurance Manager switch over to Nicolet National Bank. Motion was seconded by Andy Westphal. All those in favor of the motion signify by saying aye, 3-for, 0-opposed, 3-absent. Motion carried.

10. **Adjournment-**

Motion made by Jeremy Weso to adjourn. Motion was seconded by Ben Kaquatosh. All those in favor of the motion signify by saying aye, 3-for, 0-opposed, 3-absent. Motion carried.

Meeting adjourned at 12:00 p.m.

Respectfully Submitted by
Legislative Staff Services