

**Governmental Affairs Committee
Regular Meeting
April 26, 2004 - 8:30 a.m.**

1. **Call to Order & Roll Call-**
Committee Chairman Michael Chapman was absent therefore committee Vice-Chairman Gary Besaw called the meeting to order at 8:35 a.m. Those present: Ben Kaquatosh, Annette Warrington, Jeremy Weso and Kathy Kaquatosh. Linda Zablocki was also present for the meeting.
2. **Moment of Silence** - A moment of silence was observed.
3. **Review Minutes Dated March 10, 2004-**
Motion made by Jeremy Weso to approve the minutes dated March 10, 2004. Motion was seconded by Ben Kaquatosh. All those in favor of the motion signify by saying aye, 4-for, 0-opposed, 1-absent. Motion carried.

4. Software Update-

Annette Warrington stated that all the department assessments are completed and there will a meeting later today to go over the assessments.

Kathy Kaquatosh was concerned because last year there was a Legislative motion allowing Finance to purchase accounting software in 2004. After all the work was done the Menominee Tribal Legislature stopped the progress and now it seems all the same work is being done over again. Kathy stated that when all this work was done the first time she did take into consideration the needs of the departments because she hears the complaints from the departments. Now Kathy is concerned about the request for proposals. Who is going to review the proposals? Where is all this heading with the proposals? Kathy stated that it takes hours to go through software presentations. Kathy also stated that the way they choose the software would pass in an audit.

Committee went into lengthy discussion regarding the software and Annette Warrington was concerned because her department wasn't brought in until the process was half over with.

Kathy stated that with all due respect to the Menominee Tribal Legislature, she does have concerns about the Legislature picking out the software because the departments are the ones who will be using the software on a daily basis.

Kathy also stated that they did go through 4 software presentations and wanted everyone to know that she personally didn't choose the software, the staff choose the software.

Motion made by Jeremy Weso to have Finance and MIS collaborate and bring forward recommendation to our next Governmental Affairs Committee meeting, such recommendations to include, but not be limited to the following;

1. **Hardware and software integration**
2. **Functionality**
3. **Cost, and**
4. **If there are divergent views between the two, proposed solutions to the divergence.**

Motion was seconded by Ben Kaquatosh. All those in favor of the motion signify by saying aye, 4-for, 0-opposed, 1-absent. Motion carried.

5. **Complaint Procedure-**
Motion made by Jeremy Weso to table the complaint procedure. Motion was seconded by Ben Kaquatosh. All those in favor of the motion signify by saying aye, 4-for, 0-opposed, 1-absent. Motion carried.
6. **Review Status of Insurance Plan-**
Motion made by Ben Kaquatosh to table because Dan Maine is out of town on funeral leave. Motion was seconded by Jeremy Weso. All those in favor of the motion signify by saying aye, 4-for, 0-opposed, 1-absent. Motion carried.

7. **Discuss Personnel Policy & Procedures-**

After the last meeting Ben Kaquatosh sent out a memo to all Tribal employees asking if anyone is interested in sitting on the Personnel Policy & Procedure Workgroup. A few employees responded and committee members reviewed the list and made their selections. The following people will sit on the workgroup; Sue White-Tribal School Employee, Susan Waukau-Housing Employee, Shawn Klemens-Tribal Office Supervisor, Dave Waupoose-Clinic Supervisor and Edey Escalante-FI C Employee.

Committee members would still like to see someone from Maehnowesekiyah and Law Enforcement sit on the workgroup. Ben will contact Betty Jo Wozniak and Mark Waukau to see if they can find someone interested. Vice-Chairman Besaw stated that at least one of the employees will have to be a supervisor.

8. **Committee Goals-**

Motion made by Ben Kaquatosh to table. Motion was seconded by Annette Warrington. All those in favor of the motion signify by saying aye, 4-for, 0-opposed, 1-absent. Motion carried.

9. **Review Rules of the Legislature-**

Jeremy Weso developed a new format for the Rules of the Legislatures which the committee members all liked. Committee members briefly reviewed the document and discussed some possible changes that need to be made.

Vice-Chairman Besaw stated that he would like all the committee members to review the document, submit the changes to Jeremy and Jeremy will add or delete the changes to the document and have a clean copy for committee review at the next meeting.

10. **Resolution 04-03-Authorized Tribal Signatories-**

Vice-Chairman Besaw informed the committee that the resolution was sent to the committee because the Legislature did not like the idea of names being in the resolution. Committee briefly discussed the resolution and made the following motion;

Motion made by Ben Kaquatosh to alter Resolution 04-03 Authorized Tribal Signatories by deleting all names and to leave in Tribal Chairman, Vice-Chairman, Secretary and to add Administrative Manager. Motion was seconded by Kathy Kaquatosh. All those in favor of the motion signify by saying aye, 4-for, 0-opposed, 1-absent. Motion carried.

11. **Tribal Preference-**

Ben Kaquatosh would like to change Ordinance 82-10 and the scoring sheet for interviews by giving Veterans extra points in the interview process. Committee went into a lengthy discussion on whether or not it should be limited to Menominee Veterans, Native Veterans or any Veteran.

Committee reviewed the ordinance and noticed that a lot of changes may need to be made to the ordinance and asked Ben to make the changes and bring it to the next meeting for committee review.

12. **Other Business-**

Committee members were informed that Committee Chairman Michael Chapman would like to schedule the next meeting for Wednesday, May 5, 2004 at 8:30 a.m.

13. **Adjournment-**

Motion made by Ben Kaquatosh to adjourn. Motion was seconded by Jeremy Weso. All those in favor of the motion signify by saying aye, 4-for, 0-opposed, 1-absent. Motion carried.

Respectfully Submitted by
Legislative Staff Services