

# MENOMINEE TRIBAL ENTERPRISES



GENERAL OFFICE & FORESTRY CENTER: P.O. BOX 10 • NEOPIT, WI 54150  
PHONE 715/756-2311 • LBR. SALES: 715/756-2287 • FAX: 715/756-2386



## INTERNAL POSTING

### OPEN TO MTE EMPLOYEES ONLY

**NOTE:** MTE internal postings are open only to MTE regular and temporary full time employees who are enrolled Menominee. *Selection process is in accordance with Chapter 170, as amended.*

Post Closes: April 13, 2018 12:00pm

Job Title: Forest Development Technician

Supervisor: Forest Development Forester

Status: RFT

Rate: BOE

#### SCOPE OF WORK:

This position shall be responsible for assisting the Forest Development Forester & Harvest Preparation Forester with various forest development and preparation projects as needed.

#### ESSENTIAL DUTIES AND RESPONSIBILITIES:

**Must have the knowledge, skills, and ability to perform the following:**

1. Silviculture and forest development activities
2. Competence with the National Environmental Protection Act, Tribal Ordinances and State recognized Best Management Practices for water quality.
3. Set up harvest units, i.e.; timber marking, stand boundary layout and design.
4. Assist with post-marking cruises to determine quality of marking.
5. Experience in identifying archeological, cultural, or burial sites and notifying applicable tribal entity.
6. Experience applying herbicides to plantations and natural regeneration area with a Raven injector system using Radiarc spray unit.
7. Experience operating chainsaws, clearing saws, backpack sprayers, forwarder and all necessary attachments used in forest development and site preparation activities.
8. Surveying practices/techniques and skill in planting applicable seedlings.
9. Interpreting site information such as slash load, quality of planting sites, and identifying problem areas for the site planting projects.
10. Assist in data collection within timber stand improvement treatments through stocking surveys of artificial and natural regeneration efforts.
11. Coordinate with Historic Preservation Officer for planning and scheduling.
12. Monitor and review activities for completeness.
13. Maintain quality, consistency and production standards
14. Communicate in a professional manner to maintain effective relationships with employees.
15. Perform other duties as assigned by supervisor.

#### WORKING CONDITIONS:

Works in extreme hot, cold, dusty, humid, bug infested, poison oak & ivy, rough terrain, and other undesirable environmental conditions. Requires extensive walking, climbing, bending, and operation of equipment. Must be able to lift up to 75 lbs. Must wear appropriate safety apparel and equipment and comply with all safety policies and practices of MTE.

**QUALIFICATIONS:**

Requires high school diploma or equivalent and a minimum of ten (10) years of Forestry experience, with knowledge of Silviculture, pesticide, prescriptions and forest development management. Must possess a valid Wisconsin driver's license and be insurable under MTE standards. Must possess a Commercial Pesticide Applicators License, or obtain certification within six months from start date. Must successfully complete a physical. Must possess good work ethic with excellent attendance and be a team player.

**APPLICATION PROCESS:**

1. Completed application
2. Copy of Tribal enrollment (If applicable)
3. Copy of diploma / equivalent and/or Official Transcripts (If applicable)
4. Honorable or general military discharge paperwork (If applicable)
5. Copy of a valid Driver's license (If applicable)

*Note: It is the applicant's responsibility to provide all relevant documents referenced in the application process, any incomplete applications will be screened out. It is not the responsibility of MTE to notify you of incomplete applications.*

**SUBMIT APPLICATIONS TO:**

Antoine Chevalier, Human Resource Generalist  
Menominee Tribal Enterprises, PO Box 10, Neopit, WI 54150  
Email: [antoinec@mtewood.com](mailto:antoinec@mtewood.com)  
Fax: 715-756-2319  
Call: 715-756-2311 ext. 1137/1168/1135 if any questions.

\*Applicant must successfully pass a pre-employment drug & alcohol screening and background check.