



Position Title: CMN Tribal Climate Science Liaison	Reports to: Director of SDI
Department: Sustainable Development Institute	FLSA Status: Exempt
Classification: Regular Full Time	Benefit Eligibility: Yes, Full Time Benefits
SOC Code: 19-1031	Last Updated: 04/13/2017
Home Campus: Keshena Campus	Posting: 2nd Posting
Grant Funded: Fully Grant Funded	Application Deadline: Open Until Filled

Position is funded for one year by Department of Interior, Bureau of Indian Affairs. While CMN and DOI BIA will work to make this a long-term position, it is contingent upon availability of funds and success.

Position Summary: The College of Menominee Nation is seeking to hire a BIA funded Tribal Climate Science Liaison to work with its Sustainable Development Institute (SDI) to identify and address Tribal climate science needs in the midwestern portion of the Department of Interior's Northeast Climate Science Center in the United States. The CMN Tribal Climate Science Liaison position will serve as a direct liaison between the Tribes in the midwestern area of the NE CSC region, the respective Bureau of Indian Affairs regions, and climate researchers to improve outreach, capacity building, and identify and address research gaps in climate, natural and cultural resources disciplines that will guide strategic adaptive planning and implementation of tribal resiliency projects. Our primary focus for this position are the 35 federally recognized Tribes in defined regions of the Department of Interior Northeast Climate Science Center and the Bureau of Indian Affairs. The position will be stationed at the US Forest Service's, Northern Forest Research Station on the University of Minnesota campus.

Position Responsibilities & Duties:

- Conduct outreach to Tribal communities within the midwest area of the NE CSC region to inform them of the climate science and adaptation resources available through the liaison and the CSC and its partners through meetings with Tribal governments, departments, NGOs, TCUs and schools, and individuals involved in climate adaptation work;
- Provide climate adaptation planning support to Tribal governments and community climate resilience stakeholders in coordination with the NE CSC and other partners;
- Facilitate connections between Tribal communities and CSC and other federal agencies (e.g., Landscape Conservation Cooperatives, USDA Climate Hubs, and tribal extension programs, etc.) needed to supplement community climate adaptation planning, research and adaptive response efforts;
- Assist Tribal nations and community stakeholders in identifying local climate research needs and interpretation of locally-relevant research findings;
- Provide technical support to Tribal nations and community stakeholders in design and implementation of climate research projects, in coordination with CSC research personnel;
- Provide recommendations to Tribal nations and community stakeholders on improving climate resilience;
- Maintain ongoing contact with and provide assistance upon request to Tribal resource managers and other Tribal personnel involved in climate response planning and risk management;
- Participate in a network of Tribal climate science liaisons working within the CSC system;
- Use Web software to input, update, and maintain a project site for outreach and coordination of activities with CSC and Tribal communities;

- Draft correspondence, reports, strategic plans and other documents as needed.
- Travel is required
- Other duties as assigned.

Minimum Qualifications-To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Ph.D. degree in one or more of the following: physical sciences, biological/ecological sciences, natural resources, or relevant social sciences from an accredited university, OR Master's degree in the above mentioned fields with at least three years of experience, including research methodologies, protocols and practices in the field of study.
- Knowledge of climate change adaptation management in the aforementioned fields, and research methodologies sufficient to understand and evaluate research proposals.
- Ability to communicate effectively with individuals and groups within government agencies, tribes, non-government organizations, and other environmental science center (CSC) customers; and ability to comprehend, articulate, and represent diverse interests.
- Ability to articulate relevant climate change-related science issues and projects to tribal communities, non-scientists, and internal (CSC) and external researchers.
- Additionally, ability to identify and articulate emerging issues that affect or could affect the management, data analysis, evaluation, interpretation, and management principles in the context of climate adaptation of tribal communities.
- Ability to communicate and coordinate in both verbal and written form; ability to clearly and concisely write scientific reports, publications, correspondence, and other written communication.

Desired Qualification:

- Knowledge and experience with traditional knowledge in the associated field is highly desirable.
- An understanding of the cultural and natural resources management science needs for the northeast and midwest areas

Salary: Competitive salary (commensurate with experience), excellent benefits;

Reporting to this Position: no direct reports

Physical Demands & Work Environment:

Physical demands are classified as Sedentary - lifting no more than 10 pounds at a time and occasionally lifting or carrying articles like docket files, ledgers, and small tools.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Performs administrative office Functions - Frequently
- Exposure to office/class room environment - Constant
- Exposure to shop or maintenance environment - Never

Tools & Equipment Used: PC, laptop and other computer equipment, copy/print machines, fax, etc

APPLICATION PROCESS

A complete application includes:

- Letter of interest
- Current Resume
- Completed CMN application form (available under job opportunities at www.menominee.edu)
- Copy of all college level transcripts (official transcripts required if hired)
- Three professional letters of reference
- Copy of valid WI driver license
- Proof of any certificates or training
- Please provide proof of Tribal Enrollment if Applicable.

It is not the responsibility of CMN to notify you of missing pieces. Incomplete application packets will not be considered.

Send completed application materials to:

College Of Menominee Nation
Human Resources
P.O. Box 1179
Keshena, WI 54135.

**NOTE: Pre-employment drug testing is part of the hiring process.
EOE/MITW 82-10**