



Open Until Filled

OPEN TO THE GENERAL PUBLIC

NOTE: *Selection process is in accordance with Chapter 170, as amended.*

Post Closes: Friday, November 29, 2019

Job Title: Forest Development Forester

Supervisor: Silviculture Forester

Status: RFT

Rate: BOE

SCOPE OF WORK:

This position shall be responsible for implementing and administering the Forest Development Program consistent with the sustained yield management principles incorporated in the MTE Forest Management Plan for the regeneration of the forest.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Must have the knowledge, skills, and ability to perform the following:

1. Annual planning, scheduling, and implementing forest development projects.
2. Must be familiar with the MTE Forest Management Plan.
3. Plans and prepares annual budgets and budget proposals as needed.
4. Provide records and reports to Supervisor and others, to maintain an efficient program.
5. Actively track the status of projects against due dates and communicate achieved objectives with Supervisor.
6. Knowledge of the different pesticides and herbicides to enhance targeted species.
7. Must have knowledge of Scarifying practices.
8. Skills in utilizing various types of equipment, such as, but not limited to: chainsaws, forwarder, Spray System/applicator, mowing attachments, basic hand tools, disc trencher, and skidder, used in reforestation practices.
9. Light equipment maintenance.
10. Writing silviculture prescriptions, as needed.
11. Public speaking and educating the Reservation Stakeholders.
12. Leadership and managing staff effectively.
13. Identifying and applying the best alternative of herbicide or pesticide with minimal impact on the surrounding fauna and flora.
14. Communicate in a professional manner to maintain effective relationships with employees and others.
15. Work flexible schedules due to seasonal priorities.
16. Develop and maintain inventory of equipment and tools.
17. Work cooperatively with appropriate departments to implement forest development program.
18. Notify the public of application activities and potential hazards.
19. Participate in forest protection functions, including insect and disease survey/control, and fire suppression activities.
20. Perform other duties as assigned by supervisor.

WORKING CONDITIONS:

Works in extreme hot, cold, dusty, humid, bug infested, poison oak & ivy, rough terrain, and other undesirable environmental conditions. Requires extensive walking, climbing, bending, and operation of equipment. Must be able to lift and carry up to 75 lbs. Must wear all safety apparel and equipment and comply with all safety policies and practices of MTE.

QUALIFICATIONS:

Bachelor of Science Degree in forestry is required with an emphasis on Management/Administration, and a minimum of one (plus) years' of forestry related experiences required. Experience with heavy equipment maintenance is desired. Must possess a valid Wisconsin Driver's License and be insurable under MTE standards. Preferred experience with ArcGIS 10.x or higher. Pesticide Applicators Certification is required within 1 year of employment. Must possess good work ethics with excellent work attendance and be a team player.

Supervision Exercised:

Forestry Technician-Site Prep

Summer interns and surveyors for stocking and planting seedlings.

Temporary Hired Employees: Equipment operators to fill in during site prep season.

APPLICATION PROCESS:

1. Completed application
2. Copy of Tribal enrollment (If applicable)
3. Copy of diploma / equivalent and/or Official Transcripts (If applicable)
4. Honorable or general military discharge paperwork (If applicable)
5. Copy of a valid Driver's license (If applicable)

Note: It is the applicant's responsibility to provide all relevant documents referenced in the application process, any incomplete applications will be screened out. It is not the responsibility of MTE to notify you of incomplete applications.

SUBMIT APPLICATIONS TO:

Levi O'Kimosh, Human Resource Generalist

Menominee Tribal Enterprises, PO Box 10, Neopit, WI 54150

Email: levio@mtewood.com

Fax: 715-756-2319

Call: 715-756-2311 ext. 1137/1168/1135 if any questions.

*Applicant must successfully pass a pre-employment drug & alcohol screening and background check.